

Message from the President...

Foundation expands its scope

The Henrico Education Foundation is culminating a year of significant growth regarding our educational initiatives for Henrico County Schools and public awareness of our mission. In part, due to this growth, our fund-raising efforts proved to be very rewarding. This year, we touched the lives of more than 17,000 students, teachers and staff through recognition of excellence and educational grants.

While continuing our four-year partnership with Capital One that awards grants to high school teachers for innovative projects, the Foundation initiated Great Expectations Grants in 2002. These grants, funded through our annual golf tournament, were awarded to seven elementary schools this year. Grant criteria focuses on academic achievement coupled with innovative ideas that will touch a broad base of students. \$11,000 was funded under this program in 2002 with secondary school funding to begin this fall.

The Foundation also funded the creation of the Teacher Appreciation Discount (TAD) project for all current Henrico County Public School educators. Fifty businesses provided discounts on services and merchandise for this project. TAD was extremely well received by teachers, and the Human Resources Department is using this project as a recruitment tool. We have high expectations for a bigger and better package this fall.

This year's fund-raising efforts were exceptional. Through our annual Golf Tournament and Distinguished Alumni Dinner, we raised more than \$75,000 to be used to fulfill our mission. Through count-

less hours invested by a tremendously committed volunteer group, these events were both fun for participants as well as financially rewarding.

While this year was incredibly successful, the coming year looks to be even better. With expanded Great Expectations Grants, a bigger and better TAD program and increased funds to facilitate teaching



Hands on learning...a part of the Great Expectations Grant awarded to Ridge Elementary School.

and learning, the horizons for students and educators in Henrico County have never been brighter. The Foundation board members will continue working to make a positive impact on Henrico County Schools with the continued strong support from area businesses and individuals.

As we look forward to our 2003-2004 year, I would like for you to reserve the following dates on your calendar and take part in our events. On Oct. 6, 2003 the fifth annual Golf Tournament at Hunting Hawk will take place. I continue to be grateful for Hunting Hawk's hospitality and support of our efforts. The Distinguished Alumni Dinner will take place Dec. 9, 2003 and will

honor Dr. Charles Steger, president of Virginia Tech. If you have been fortunate to join us in the past for this event, you know it will be another special evening. If you are a Hokie, you definitely shouldn't miss this night!

The Foundation board recently launched a new opportunity, which will be our first Parent Forum to be held at Deep Run High School March 27, 2004. We are excited to announce that best-selling author, columnist, speaker and family psychologist John Rosemond will be leading two sessions focusing on family issues. We expect this event to be incredibly well attended based on past responses to Rosemond in our area. Be sure to make your reservation early!

It is my pleasure to serve as president of this outstanding group and I look forward with anticipation to the new year. I am fortunate to have the opportunity to work with this dedicated group of individuals. On behalf of the Henrico Education Foundation I want to

thank the school board and Dr. Edwards for their support of our events and programs. A special recognition also goes to Susan Stanley, our liaison with Henrico Schools and Colleen Smith, our recording and financial secretary. Without their dedication, vision and sense of humor, we would not be nearly as successful as we are.

Sincerely,



Philip L. Rudder, President
Henrico Education Foundation

Highlights 2002-2003

Scholarships and Grants

- Awarded 22 scholarships to assist Henrico County graduates in their pursuit of career goals
- Awarded 9 Capital One teacher grants for innovative initiatives in the classroom
- Awarded 7 Great Expectations Grants to elementary schools to assist in improving the academic success of students
- Created 4 Capital One teacher grants for financial education initiatives for 2003 - 2004

Learning Support

- Provided 13 Learning Opportunity Scholarships
- Sponsored SAT Preparation Assistance at two high schools
- Supported national level competition with more than \$5,000 to assist with student expenses
- Provided \$3,000 in support of robotics team competition
- Created a Teacher Appreciation Discount program for Henrico County teachers with discounts from area businesses
- Funded the purchase of a sputter coater to be used with the electron microscope at the Center for Science, Mathematics and Technology at Godwin High School through a Community Foundation grant
- Provided a parent/child seminar on financial management through the Parent Resource Center
- Supported the iBook initiative in Henrico County middle and high schools
- Sponsored a seminar for 9th grade English students led by David Baldacci

Fund Raising

- Raised more than \$58,000 at the "Tee Off for Education" Golf Tournament (Corporate Sponsor: Moseley Architects)
- Raised more than \$17,000 at the fifth annual Distinguished Alumni Dinner honoring G. Richard Wagoner Jr. to establish a scholarship in Mr. Wagoner's honor (Sponsored by the Pittston Company)
- Participated in the Contributor Choice Program through the United Way
- Launched a new initiative to provide a parent symposium in spring, 2004 (Sponsored by Lifetouch)

Recognition of Excellence

- Recognized 5 outstanding school food service employees with \$100 awards
- Recognized 5 outstanding school bus drivers with \$100 awards
- Co-sponsored Teacher of the Year with the Henrico Business Council recognizing 6 outstanding Henrico County teachers
- Provided gifts for all teachers to support SOL Celebrations in schools that became accredited in 2002

Communication

- Created an informational video on the Foundation
- Maintained the Henrico Education Foundation web page

Scholarship opportunities grow

The list of Henrico Education Foundation scholarships is steadily growing providing Henrico County students with financial support in order to continue their education. Two applications were added this year bringing the total to 15 scholarships totaling \$68,000 in assistance. Comcast, in partnership with the Foundation, awarded \$1,000 to eight high schools for a student who demonstrated the most academic improvement and

personal growth throughout his/her high school career. This scholarship was targeted at the student who may not qualify for other scholarships.

The fourth Distinguished Alumni Dinner honoring Senator Benjamin Lambert III provided the funds for the other new scholarship. The Benjamin J. Lambert III Scholarship Fund will provide \$5,000 to a student who is pursuing further study or training beyond high school, ranks

in the upper half of the class and has financial needs. The student should also show evidence of leadership skills, commitment to school and community service, and involvement in co-curricular activities.

Providing scholarship opportunities for seniors in Henrico County is a major part of the Foundation's vision. It is exciting and rewarding to see that the hard work of the Foundation's board members paid off with such success.

Grant Funds Assist Lakeside Elementary

by William A. Pike Jr., Principal

Prior to the start of the 2002-2003 school year, the faculty and staff of Lakeside Elementary School recognized the need to prepare certain third grade students to retake the math and the English/reading sections of the Standards of Learning Tests. Reaching a passing score on the second attempt helps to build confidence, and those scores are then calculated into the school's pass rates.

The goal was to find a means for offering these students the opportunity for an intervention plan that would help them prepare for the retake of either test. Based on the needs of our community, past experience taught us that intervention programs work best during the school day and timing the intervention so that the review would take place in the weeks immediately prior to the retest would hopefully enhance our scores.

In the spring of 2002 the Henrico Education Foundation announced funding the Great Expectations Grants program for the 2002-2003 school year. Lakeside was excited about the possibility of finding the funds necessary to make their intervention plan become a reality. We first targeted the number of weeks needed for reviewing

our students and then projected the hours and a rate of pay. With this information we were able to build our grant proposal to the Foundation.

This spring we



are providing intervention for 30 fourth grade students who will retake a section of the test in June 2003. We were able to hire a former Lakeside faculty member to work as our SOL tutor and our fourth grade teachers were able to build a schedule to meet the needs of the students and the tutor. It is our hope that the Great Expectations Grant funds will assist our students in reaching their academic goals. Lakeside Elementary School would like to thank the Foundation for making our intervention program a reality.

GREAT EXPECTATIONS GRANTS 2002

SCHOOL	INITIATIVE	FUNDING GRANTED
Crestview	To train school personnel and purchase materials in the Howard Street Tutoring Model which uses volunteers to remediate primary grade children in reading.	\$4000
Three Chopt	To develop a nature trail that will serve as an outdoor living classroom.	\$500
Lakeside	To provide academic intervention through tutoring for identified students in English and math.	\$1440
New Bridge	To provide transportation for students following tutoring sessions conducted by teachers at New Bridge.	\$2000
Ridge	To provide the Amazon Rain Forest Internet Program for grades 3-5. This program allows students to interact directly with classrooms in the Ecuadorian rain forest.	\$750
Longdale	To provide materials, transportation and administrative costs for Sail Into The Seas Of Learning initiative for fifth grade students.	\$1760
Dumbarton	To provide supplies to support the Ancient Days program for third grade students to study ancient civilizations.	\$550
TOTAL		\$11,000.00

Golf tournament tops all records

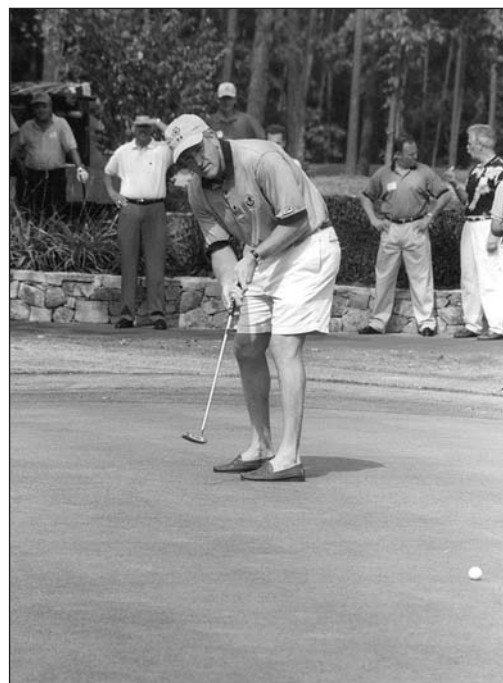
The Foundation's fourth annual Tee Off for Education Golf Tournament raised more than \$58,000 for student scholarships, teacher grants, and recognition of innovation and excellence in education. Thirty-four teams of four golfers each participated in the Hunting Hawk golf course tournament Oct. 7, 2002. Various businesses including Infineon Technologies, Overnight Transportation and Capitol One participated.

First place was won by Old Dominion Electric Cooperative. They received four \$100 gift certificates donated by Hondos

restaurant. Costen Floors earned second place and received four \$75 gift certificates donated by Buckhead's restaurant. Bank of America earned third place and received two \$25 gift certificates – one donated by River City Diner and one donated by Julian's restaurant.

The tournament, which was sold out eight weeks before the event, is popular with area golfers. "We already have six teams registered for next year and received even better support this year from our business community. We exceeded our fund-raising goal," said Rich Schollman, chairman of the golf committee.

Moseley Architects was this year's major sponsor of the tournament. Bob Mills, president, praised the fact that thousands of dollars in scholarships for high school seniors is one by-product of the tournament. "We are investing in our workforce." Co-sponsors of the tournament were HHHunt, Apple and Richmond International Raceway. Dan Schmitt, vice president and general manager of community development for HHHunt, said the Foundation is a



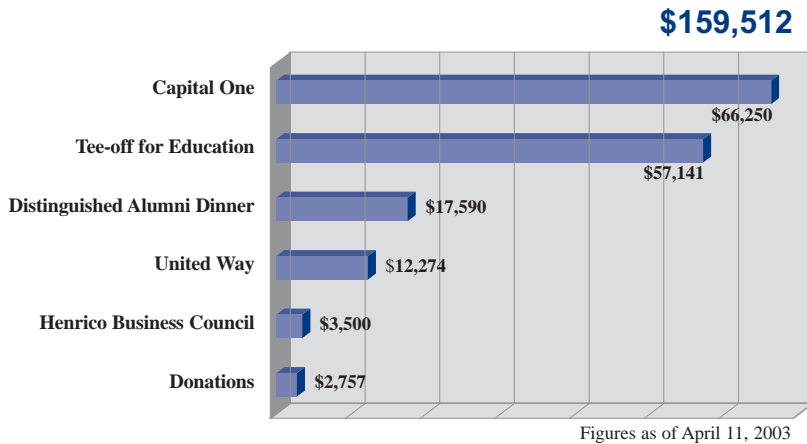
great way for area businesses to do their part for Henrico children. "We enjoy participating in the tournament every year and enjoy knowing the money is used in such a positive way."



CAPITAL ONE TEACHER GRANTS 2002

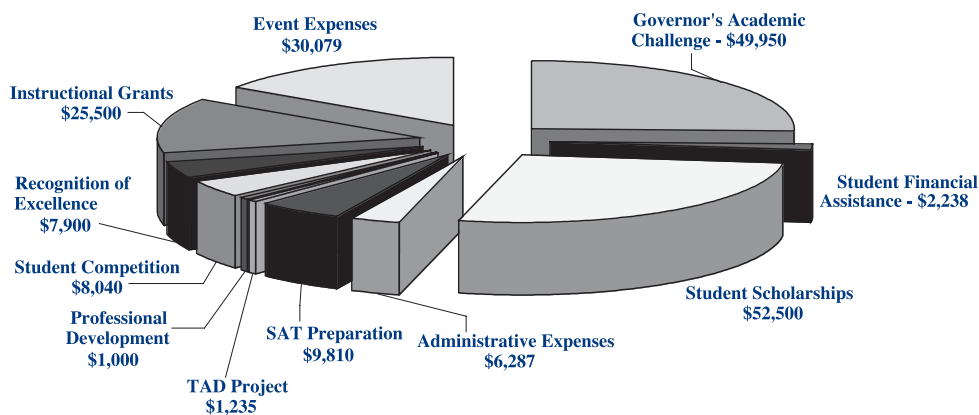
TEACHER(S)	SCHOOL	PROPOSAL DESCRIPTION
Laura McGlinchey	Douglas Freeman	Purchase of an air track for physics class to provide opportunities for motion analysis.
Julie Scott	Henrico High	Purchase of scientific probeware used in scientific measurement.
Michael O'Neal	Hermitage	Creation of animated short films about American poets to be aired on channel 36 in Spring 2003.
Janet Masterson	Hermitage	Focus on students studying and practicing Botanical Illustration using watercolor techniques.
Sondra Snidow	Hermitage	Strengthen curriculum of the Teacher Intern Program designed to motivate students to pursue careers in education.
Mary Perretz, Chris Simmons and Bill Vick	Virginia Randolph	Exploration of horticulture therapy by creating a garden for individuals with disabilities. Students will study how plants grow, use formulas for finding distance, midpoint and slope as well as other SOL related objectives.
Jane Selden	J R Tucker	Purchase of equipment necessary for students to write, direct and tape iMovies about scientists. Students will duplicate the work of the scientist and explain the impact on their life today.
Melissa Aznaran	Varina	Focus on increasing software available to students in the Exceptional Education department. Resources will help students become more computer literate and improve in all areas of the SOLs.
Mary Dick	Varina	Fund the Teacher Intern Program curriculum which gives students hands-on experiences related to education.

2002-2003 Henrico Education Foundation Revenue



2002-2003 Henrico Education Foundation Expenditures

\$194,539



Mission:

The Henrico Education Foundation, Inc. is committed to being the primary private sector partner in supporting public education in the Henrico County community by providing programs which encourage educational innovation, promote excellence, recognize outstanding achievements of students, staff, and alumni, and create extended educational opportunities and support where public funds are not available.

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special Thanks

*to the
Henrico Education Foundation
from the Henrico County School Board*

*Your commitment of resources continue
to make a difference for the students,
teachers and staff of our schools.*