

2008



Annual Report

Henrico
Education Foundation

What a year!

Reflection; Realization; Recommitment
Foundation poised for even greater growth in 2009



2007-2008 has been a year of reflection, realization, and recommitment by the Henrico Education Foundation (HEF). The strategic work that was accomplished by the Board of Directors has provided the framework that will direct the future of the Foundation. In an effort to strengthen the public private partnership with Henrico County Public Schools the following goals were established:

- To strive to provide a level playing field for all Henrico County Public Schools students
- To collaborate with the school system in order to provide the programs necessary to meet the challenges of the 21st century
- To provide additional foundation staff to ensure the challenges of today's classroom are met
- To raise awareness for HEF throughout the Richmond metropolitan area and the school system in order to increase our partners

Mission

The Henrico Education Foundation, Inc. in partnership with Henrico County Public Schools supports public education in the creation of innovative educational opportunities, recognition of outstanding achievements and promotion of excellence.

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From the President

The 2007-08 school year has been an exciting one for the Henrico Education Foundation. Working in partnership with the school board and school administration, we have been able to support more educational opportunities than ever and continue to recognize achievement and excellence among students, faculty and staff of Henrico County Public Schools.

With a dedicated staff and board of directors, we have begun to spread our wings and offer funding support for new and exciting programs. Thanks to the support of the school administration, we have added a new full time staff position that will allow us to have a greater presence in fund raising, and a greater impact in program and scholarship support. Additionally during this past year, we developed a new 3-year business plan to move us forward through 2011.

We look forward to the many opportunities we will have to partner with businesses in our community to support educational excellence in Henrico County. As a board of directors, we have a mission and a plan to grow this Foundation so that we can reach many more students throughout the school system and to touch the lives of our future.

I would like to thank the members of our board of directors for their continued work on behalf of the Foundation; to thank Fred Morton, Superintendent, for his support and direction and the entire staff of Henrico County Public Schools. We are encouraged and appreciative of the strong support of the Henrico County School Board and look forward to working with them to continue this educational excellence. Finally, I would like to thank the hardworking staff of our Foundation and the leadership that is provided to this effort. It is a true pleasure to work with such a wonderful and dedicated staff and to have the support and efforts of this board of directors. Clearly, 2008-09 will be our best year yet!

Sincerely,



Jackson Reasor

Straight off the shelf

"This grant has given us the ability to reach all levels of learners in our classrooms," says Laurel Roeder, first-grade teacher at Trevett Elementary School.

Through a \$1,000 HEF Brink's Elementary Grant, a group of teachers were able to follow through on a mission to organize every book at Trevett ES and increase the number of books in the collection. Beyond organization, the plan to "level" the books included arranging them by grade level in a separate book room for easy, controlled access.

"We had books for small reading groups, but they were scattered throughout the school," explains Roeder. "We collected all of them and placed them in one central location."

The grant money went toward buying storage containers and new sets of books targeted toward the curriculum. As a way to integrate reading into every

content area, books were selected to match social studies, science and match SOL objectives.

Helping children in every grade, the book room reached low-level readers to children reading above their grade level.

"This room allows us to pick books appropriate for every student at every level," says Roeder. "We are able to differentiate books for all students, and it's given us access to materials we didn't know were in the building. Having everything in one place makes such a difference."

Roeder explained that the grant simply offers extra resources to teach learning objectives. Reading at an appropriate level gives each child a greater feeling of success; student at every level enjoy the greater variety of books, gain a better understanding of content areas and become excited when new sets of books arrive.



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Highlights 2007-2008

Scholarships and Grants

- Awarded 18 scholarships to assist Henrico County graduates in their pursuit of career goals
- Awarded two Mark A. Edwards. Ed.D. Education Scholarships. This scholarship is awarded to Henrico County employees who are pursuing a degree in education
- Awarded 24 teacher grants for innovative initiatives in classrooms throughout Henrico County Public Schools
- Awarded eight Great Expectations Grants to schools to assist in improving the academic success of students
- Provided 150 students with Summer Fun tuition assistance at Highland Springs Technology Center

Learning Support

- Provided 228 Learning Opportunity Scholarships for students to participate in field trips
- Funded an after school remediation program at Lakeside Elementary School
- Provided funding for the Middle School Visiting Author program
- Supported national level competition with \$4500 to assist with student expenses
- Provided \$6,000 in support of robotics team competition
- Distributed Teacher Appreciation Discount booklets for all Henrico County teachers with discounts from area businesses
- Provided funding for the United Nations' "The Growing Connection" program at Colonial Trail Elementary School
- Provided financial assistance for laptop insurance as needed
- Supported the Go for the Goal program at three middle schools to foster leadership skills
- Provided financial assistance for three students to attend the model United Nations
- Provided tuition assistance for elementary Summer Academy
- Provided funds for Ward Elementary School to increase students' interest in reading
- Funded an enrichment program at Arthur Ashe Elementary School

Recognition of Excellence

- Co-sponsored Teacher of the Year with Moseley Architects recognizing nine outstanding Henrico County teachers
- Sponsored the Above and Beyond the Call of Duty awards for 30 Henrico County support staff members
- Provided \$2500 to support the R.E.B. Distinguished Education Leadership Award
- Recognized Mt. Vernon Middle School for their SOL accreditation

Fund Raising

- Raised over \$55,000 at the "Tee Off for Education" Golf Tournament (Corporate Sponsor: Moseley Architects)
- Participated in the Contributor Choice Program through the United Way
- Received more than \$500 from state tax check-off for educational foundations
- Participated in the Ukrop's Golden Gift program
- Received two development grants to expand the HEF staff

Members of the Junior Debutantes and Distinguished Gentlemen Program at Arthur Ashe Elementary School ventured to the General Assembly to meet Delegate Jim Morissey during one of the many field trips made possible through a HEF funded grant. Throughout the year, the group enjoyed cultural and academically enriching field trips to "The Nutcracker," the Science Museum of Virginia, and the Black History Museum. The experiences exposed students to unexplored venues connected to the curriculum.



13,335 students benefit from \$52,255 in innovative grants

The foundation provides a comprehensive grants program for all Henrico County teachers and principals. Capital One, The Brinks Company, and Old Dominion Electric Cooperative partner with the foundation to offer these instructional grants..

Grants for 2007-2008 were awarded to the following educators:

Johnnie Collie Jr., Highland Springs Technical Center

Student scholarships for Summer Fun program

Deborah D'Allesandro, Pocahontas Middle School

Innovative instructional strategies in research and writing

Donald Belt and Krysta Hostetler, Mount Vernon Middle School

Creation of an Outdoor Learning Lab

William Burton, Hermitage Technical Center

Development of video podcasting in graphic communications

Amy Byrd, Sara Ferraro, Ann-Marie Houghtaling and Shannon Jones, Pinchbeck Elementary School

Creation of inquiry based learning packets for economics units

Richard Castanet, Tucker High School

Use of Pasco Probeware with laptops for physics instruction

Stacy Dyson, Elko Middle School

Nature Trail at Elko Middle School

Alice Anne Ellis and Lorie Lopez, Henrico High School

Book Discussion Group materials and activities

Brian Fellows and Chris Beach, Tuckahoe Middle School

Creation of a 21st century technology classroom

Michael Fetsko, Godwin High School

Use of classroom response system to innovate particle physics unit

Judy Ganzert, HCPS Social Studies

Model UN conference in the Netherlands

Cecily Gardner, Henrico High School

Purchase of summer reading texts for use with innovative story board concept

Lisa Hall, Adams Elementary School

Implementation of a school wide math motivators program

Melissa Hankins, Rita Roberson, Susan Edwards, Rebecca Williams Birkhead, Ratcliffe Elementary School

Development of an interdisciplinary plant cultivation project

Mike Hasley, Henrico High School

Using podcasting to create and share content

Denise Hoffer, Jessica Hench, Preeti Iyer and Kasey Reed, Colonial Trail Elementary School

The Growing Connection U.N. Project

Ray Honeycutt and Lauren Luke, Pocahontas Middle School

Use of Wii technology in the library

Charles Lane, Tucker High School

Continuing teaching partnership between Tucker earth science students and Longan Elementary students

Melinda Leitner, Longdale and Ratcliffe elementary schools

Development of hands on materials for ESL students in the teaching of economics

Richard Long II, Pocahontas Middle School

Phase II of PMS Technology Museum project

Theresa Kilmer, New Bridge School

Creation of a greenhouse outdoor learning lab

Martha Livingston, Antonette Carter, Amy Hylton, Catherine Edmonds, Andrea Velle, Melanie Brooke, Patricia Kramer, Anne Soniat and Margaret Wilson, Ward Elementary School

Implementation of a Birthday Books Program

Chad Lowe, New Bridge School

Using hydroponics for inquiry based learning

Robert Lowerre, VA Randolph Community High School

Support of student needs

Brian Maltby, VA Randolph Community High School

Development of a low ropes course for teaching team building and social skills

Ann Martin, HCPS Library Services

Visit of author Gary Schmidt to middle schools

Dorothea Martin and Donald Belt, Mount Vernon Middle School

Implementation of a science fair program

Dana Moore and Nell Jackson, Ashe Elementary School

Development of cultural enrichment program

Katrise Perera and Tammy Blevins, Elko Middle School

Implementation of middle school transition program

Laura Matthews, Highland Springs High School

Funding for freshman transition program

Katina Otey, Ashe Elementary School

Use of classroom performance system to enhance learning

Karen Rey, Seven Pines Elementary School

Creation of hands on learning activities for teaching economics

Laurel Roeder, Trevett Elementary School

Formation of a leveled book reading room for increased reading achievement

Paula Roop, Byrd Middle School

Development of a school wide sustained silent reading program

Dawn Sherwood, Highland Springs High School

Use of classroom performance system

Aaron Spence and Linda Swartz, Deep Run High School

Use of technology to increase homework completion and mastery of content

Annette Wilbanks, Henrico High School

Provision of financial literacy materials for unit on future financial planning for students

Straight off the shelf, continued from page 2

"The Henrico Education Foundation is always pleased to provide funding that will not only assist students in their learning but also assist teachers in their work each day. This investment by the Foundation is a great example



In small reading groups, every reader can excel at their own pace thanks to the creation of a leveled book room.

of the positive, far-reaching results from a private-public partnership."

The Trevett ES staff plans to apply for further grants to add even more books to the leveled book room in the coming years.

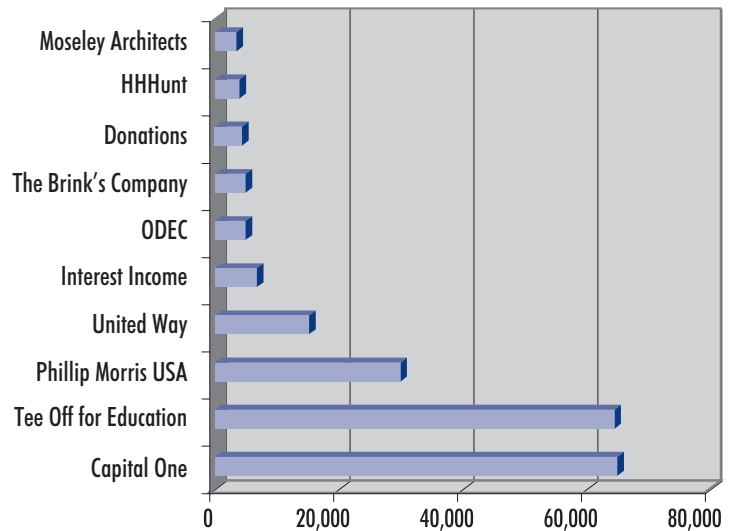
"The goal is an ongoing process," says Roeder. "We hope it continues indefinitely as funding allows. It's surprising what a 6 feet by 8 feet room can do; it's cut down on planning and searching time and become a place to pull books for guided reading groups."

Look what a monthly \$5 donation can do:

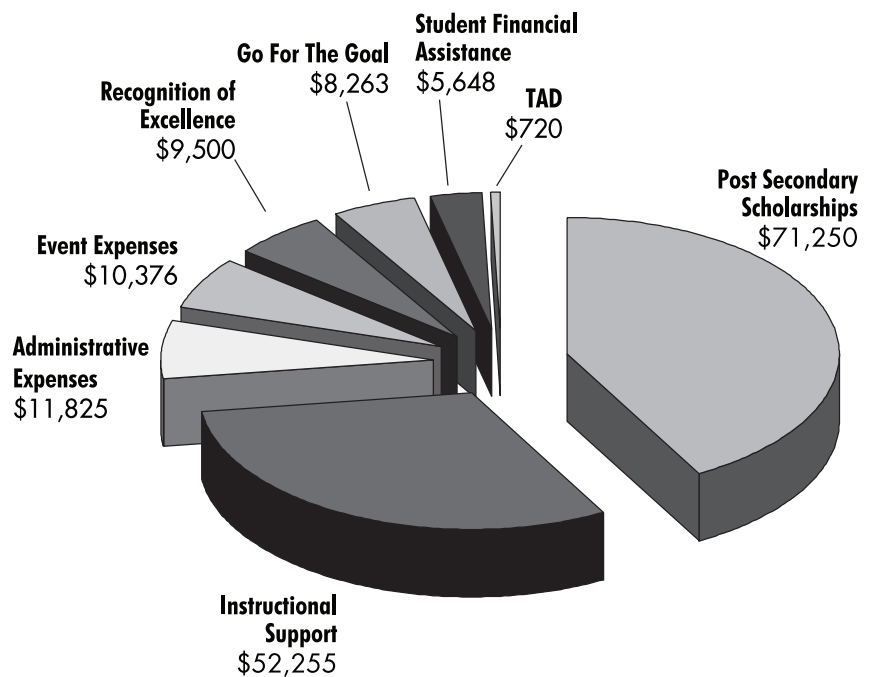
- ◆ Provide laptop fee assistance to at least 1 student
- ◆ Provide a field trip experience for at least 2 students
- ◆ Provide school supplies for a student for an entire school year
- ◆ Provide "Collaborative Instruction" for an ESL student

Henrico Education Foundation 2007-08

Revenue: \$203,523.00



Expenditures: \$169,837.00



Thoughts from HCPS Administrators:



Visionary education programs require funding and support from outside the educational area and HEF's contribution of ideas, funding and support from the community is essential in accomplishing these goals. HEF's amazing support provides real-life connections to the learning taking place in the classroom and library. It is the finishing touch to education whether it is a grant, scholarship or recognition."

Ann Martin, educational specialist for library information services

Education in the 21st century is designed to create citizens and students who are prepared to lead a country and world by seeing past the traditional curriculum. Reading, math, science and social studies are no longer enough. HEF is a conduit to making education a more "whole" experience that will help to better groom students to become leaders."

Andy Armstrong, principal, Rolfe MS



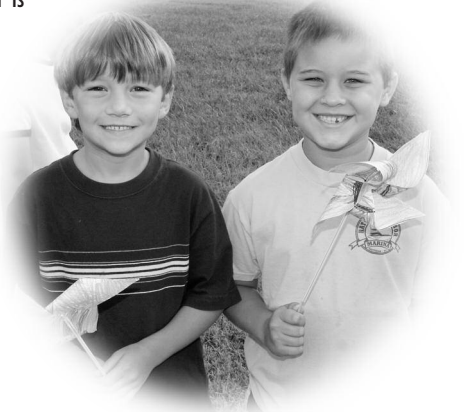
HEF enables schools and teachers to think of creative ways of accomplishing their teaching strategies in order to address the academic needs of all students in their classes. Because of HEF, schools and teachers can do more for their students than would be possible otherwise."

Jean Murray, assistant superintendent of instruction



As a principal, there are times when our budget is exhausted and yet there are still needs to be met. HEF is a source of revenue that has been a true gift to students, staff and parents. The additional funding and support enables dreams and desires to become a reality."

Dorothy Hutcheson, principal, New Bridge MS



The Foundation's support of and reward for innovation, their recognition of exemplary teaching and leadership, and their keen awareness of how school and community members can work in tandem are critical for employee satisfaction and student learning. I encourage all school system employees, parents, and community members to learn more about HEF."

Wendy Krickovic, educational specialist for staff development

Full range of HEF scholarships award \$71,520

The foundation is committed to recognizing excellence by awarding scholarships to high school graduates, Henrico County Public Schools educators, and GED graduates. The following individuals received a scholarship in 2007-2008.

Scholarship Winners for 2007-2008

Capital One GED Graduate Scholarship

Zach Snyder
Jasmine Cauthen
Tiffany Shorter
Aaron Woodson
Sable Kenney

Capital One Access Opportunity Scholarship

JoAnna Callaway – Deep Run High School
Yessica Romero – Freeman High School
Matthew O'Toole – Godwin High School
Courtney Strickland – Henrico High School
Asha Berkley – Hermitage High School
Santia McLaurin – Highland Springs High School
Ashley Harris – Tucker High School
Kimetra McClaine – Varina High School
Gregory Ova'a – Virginia Randolph Community High School

Baldacci Scholarship

Mary Richardson – Freeman High School

Gilmore Scholarship

Tyler Claytor – Tucker High School

Lambert Scholarship

Purvis Patel – Tucker High School

DeMary Scholarship

Tyler Claytor – Tucker High School

Police Memorial Scholarship

Christopher D'Silva – Freeman High School

Seeley Family Scholarship

Yolonda Hicks – Varina High School



Recognition of Excellence Award

Shaina Morris – Godwin High School

Seeley Award for Professional of the Future

Scott Stevens – Godwin High School



Financial Supporters 2007-2008

A special thank you to the following businesses and individuals who partnered with the foundation to enhance Henrico County Public Schools.

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Gold (\$12,000 - \$49,999)

Moseley Architects
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Anonymous Contributors

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